

No Fishing, Hunting & Gathering Policy

Amarc Resources Ltd. understands and respects that local First Nations rely upon fish, wildlife and other resources within their traditional territories as a source of food, and to sustain social and cultural traditions.

As such, Amarc employs the highest quality environmental management standards to ensure that its mineral exploration activities do not affect the health and abundance of subsistence and cultural resources, or interfere with First Nation's fishing, hunting and gathering activities. Furthermore, Amarc ensures that the presence of company personnel does not place an additional burden on these resources.

All employees, agents, contractors and consultants who have accessed any First Nations' traditional territory as a result of his or her contract to perform services for and at the expense of Amarc Resources Ltd. (Amarc staff) are prohibited from hunting and fishing. Nor are Amarc staff permitted to gather berries or collect any other resource utilized by local First Nations for food or cultural purposes.

Amarc staff who are residents of nearby communities may participate in their customary and traditional fishing, hunting and gathering practices during hours in which they are not working for the company.

All violations of this policy will result in appropriate and immediate disciplinary action, up to and including termination of employment.