

Local Hire Policy

Amarc Resources Ltd. undertakes mineral exploration activities with the potential to generate jobs and business opportunities for people and companies in close proximity to its operations.

This *Local Hire Policy* has been developed to ensure that benefits for area residents, local communities and First Nations are optimized during all Amarc field programs. Both the company and its contractors and consultants are required to observe the following hiring and procurement principles.

Amarc will:

- ensure that local people receive priority consideration for employment, based on qualifications and merit;
- ensure that local companies (contractors, suppliers and consultants) receive priority consideration for contract opportunities, based on qualifications and merit;
- where possible, provide or facilitate access to training to ensure that local residents gain the skills and qualifications necessary for employment;
- where possible, assist local companies to identify future contract opportunities and to build the capacity necessary to benefit from these opportunities.

The first consideration for awarding new employment and contract opportunities related to Amarc's exploration activities will always be qualifications and merit. Among qualified candidates and companies, preference will be given to those in closest proximity to Amarc's field programs.